

MANAGEMENT AND PERFORMANCE CHALLENGES IDENTIFIED BY THE INSPECTOR GENERAL



UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY
OFFICE OF THE INSPECTOR GENERAL
WASHINGTON, D.C. 20424-0001

October 20, 2010

Memorandum

TO: Carol Waller Pope
Chairman

FROM: Francine Eichler
Inspector General

A handwritten signature in cursive script, reading "Francine Eichler".

SUBJECT: 2010 Inspector General's Identified Management Challenges

Attached you will find the Federal Labor Relation's Authority Inspector General's definitions of challenges for FLRA management. Although throughout 2009, many programs and issues have been improved and the FLRA is once again a good Federal Agency to work in, there still are some previously diminished programs that need to be addressed. Thank you in advance for addressing these challenges.

Cc: FLRA Executive Director



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2010 Management Challenges of the Federal Labor Relations Authority

The Federal Labor Relations Authority Inspector General has identified the following issues as the challenges for management during 2010. Hopefully, they will all be addressed.

- Resource shortages in the proper places
- Inadequate updated policies
- FLRA Headquarters safety and health care material
- Improving succession planning
- Improving procurement integrity
- Improving FLRA's security as well as information technology security
- Proper handling of hard copy and electronic records that do not have legal retention requirements
- Improve senior managements' interactions with lower management and employees